

# The Accountability Dial

Jonathan Raymond



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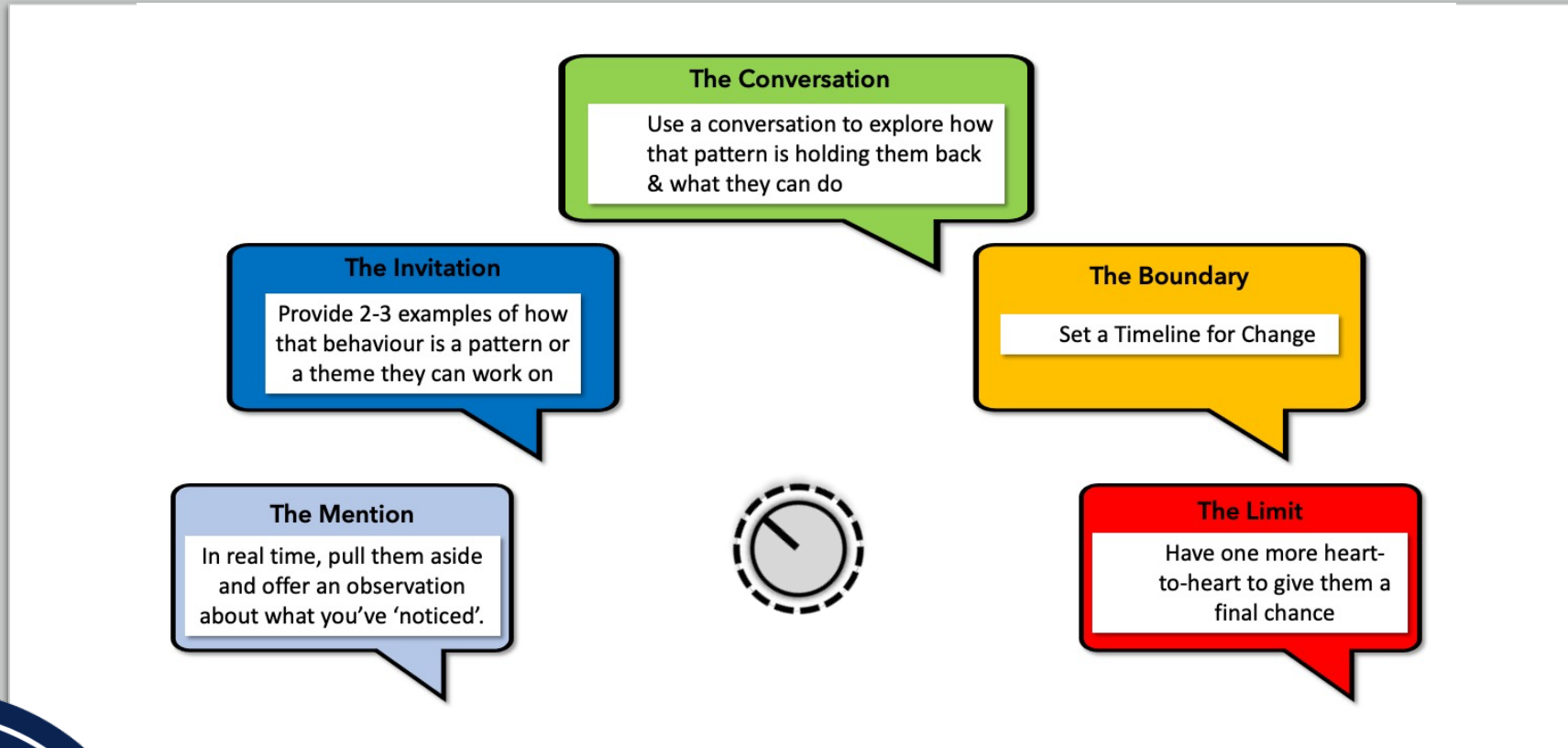
“Hey I noticed \_\_\_\_\_  
Is everything OK?”



## The Mention



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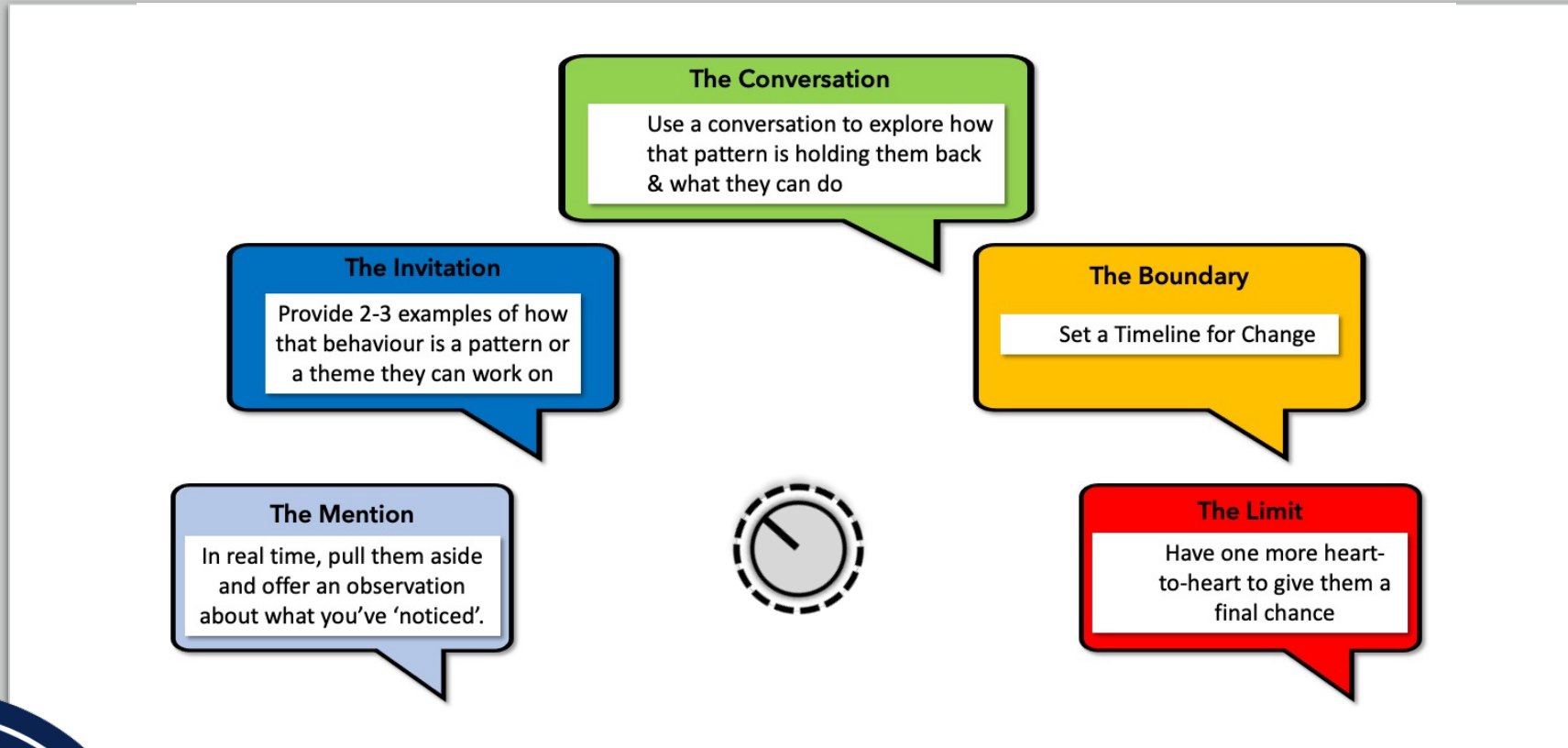
**"So, you know I mentioned  
that I noticed \_\_\_\_\_ last week.  
I'm noticed it again. Would you like  
to talk about anything?"**



## **The Invitation**



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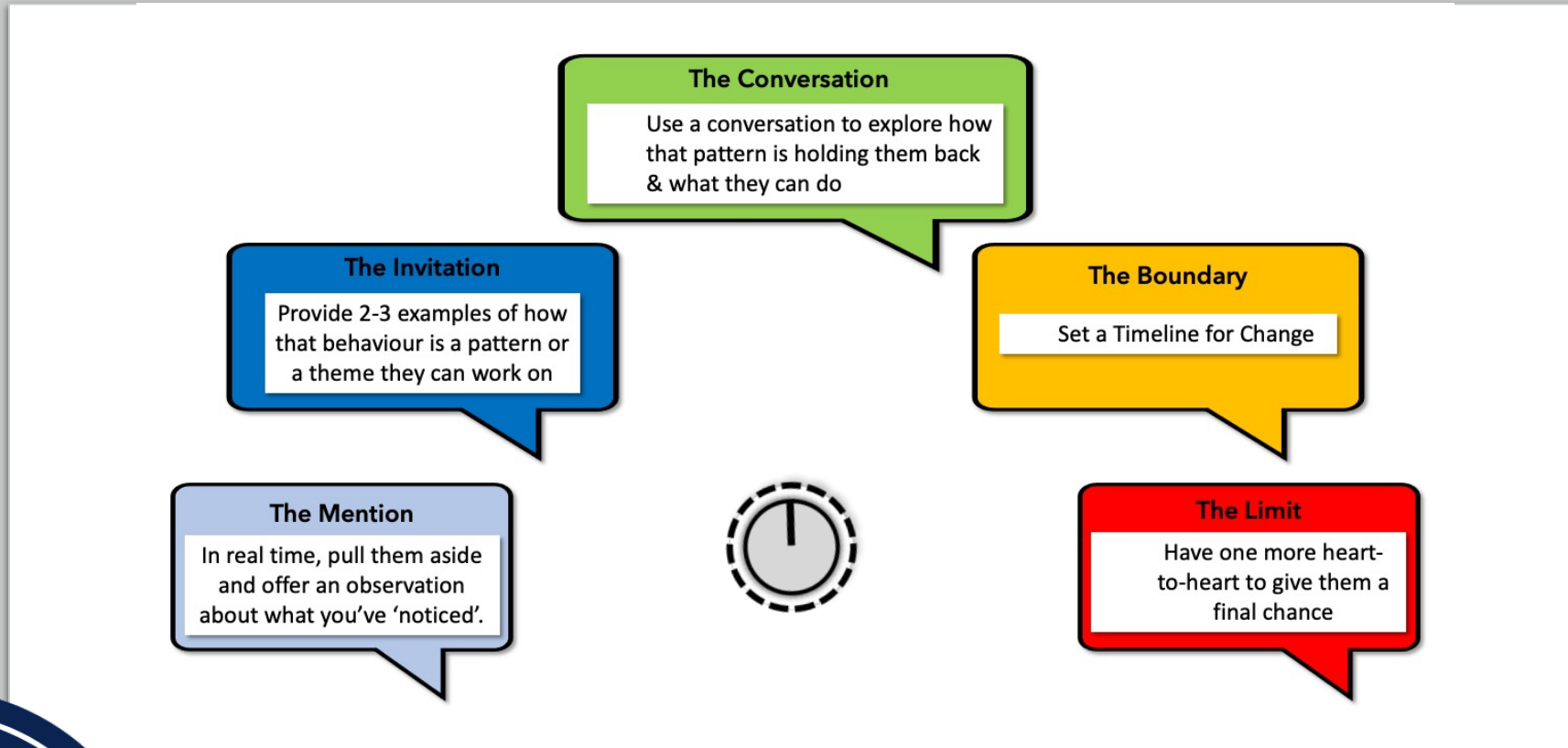


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# What are we bringing to the table?

Our Biases  
Our Mind Reading Skills  
Our Desire to Win or Be Right  
Our Script



## The Conversation



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## Starting Point...

**When:**

*"Last week in our team meeting..."*

**What:**

*"By not having your program ready..."*

**How:**

*"I felt let down, and a bit disrespected to be honest. And I am worried about how this might end up impacting the students..."*

*"So I'm curious, what's your take on that..?"*

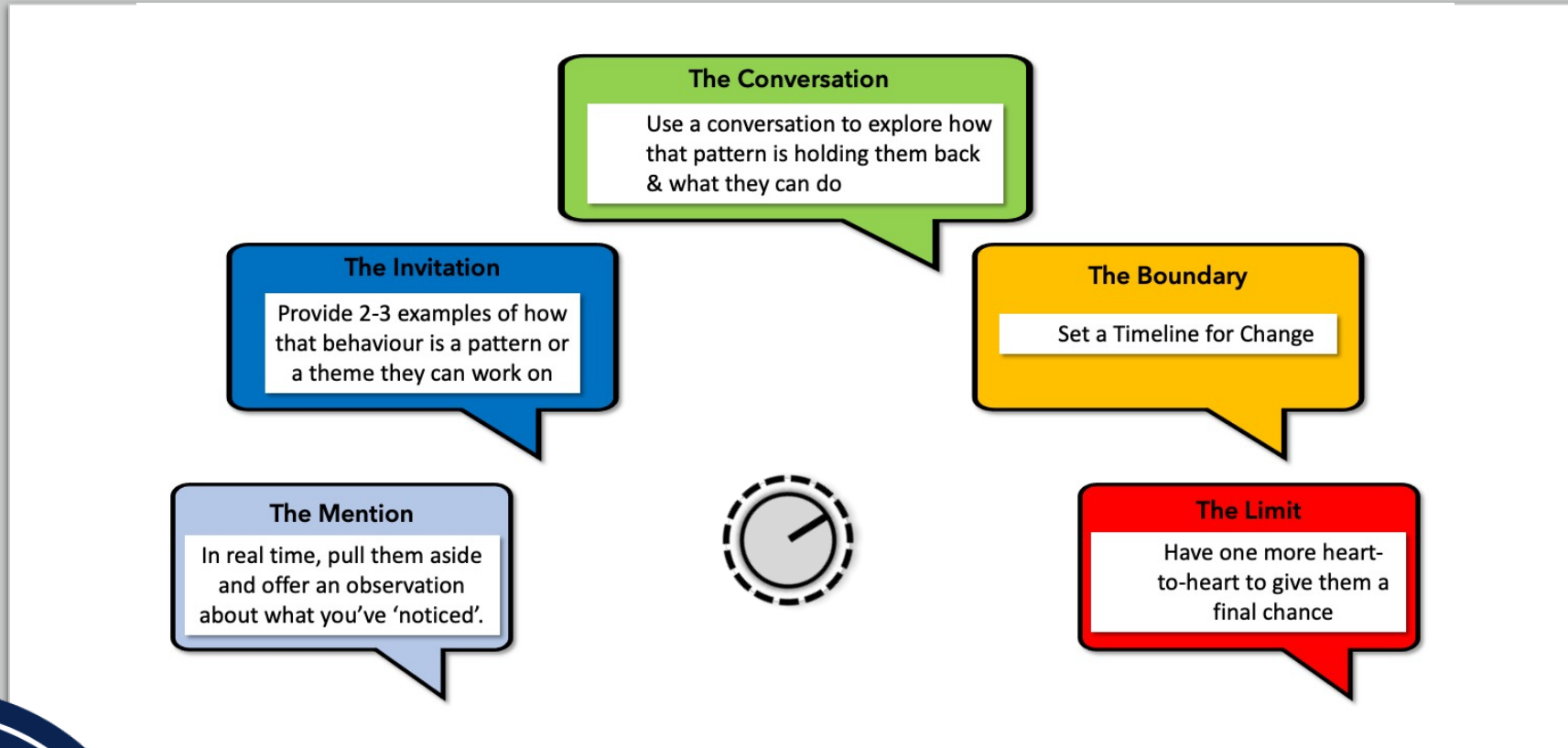


## The Conversation



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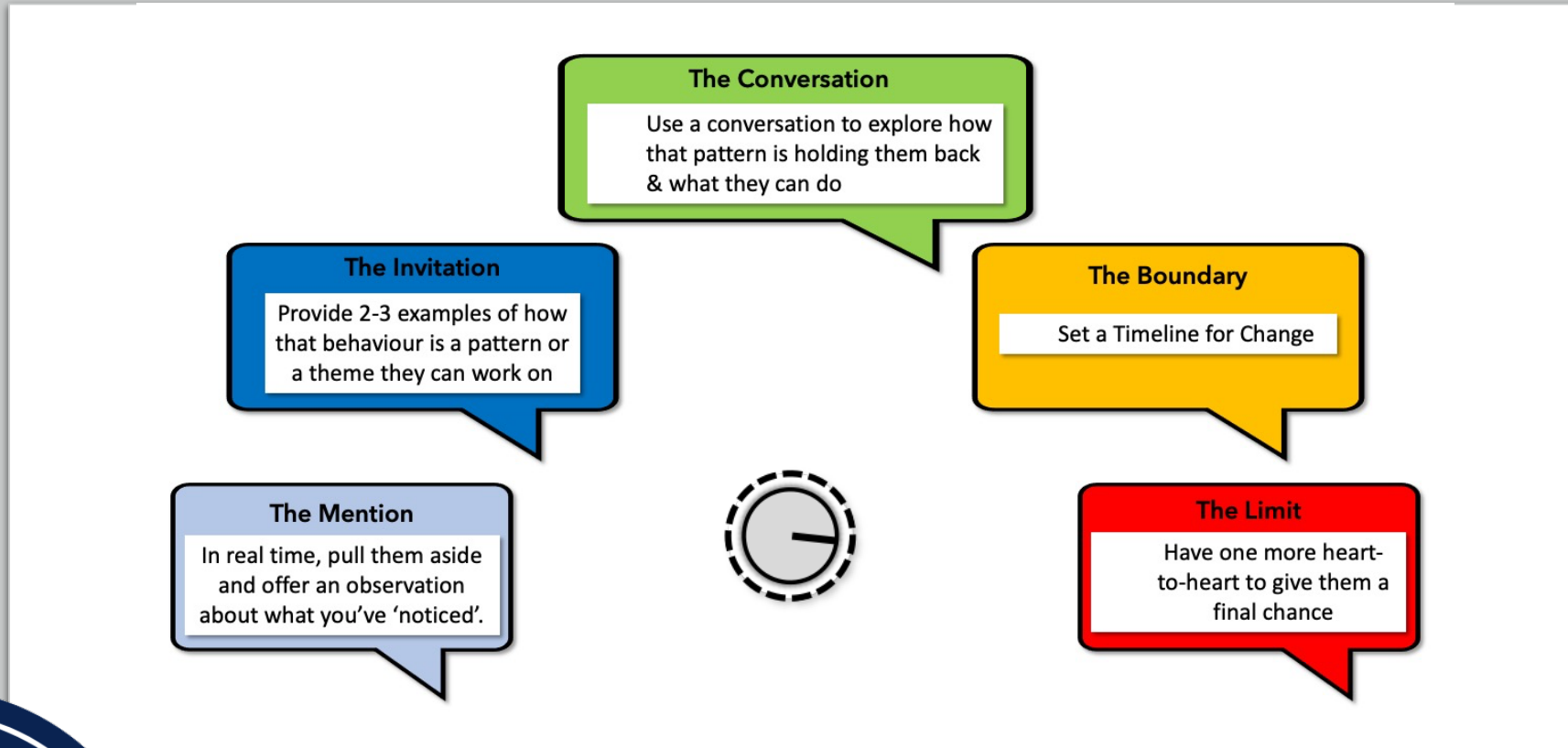


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